

**City of Grand Haven
Non-Union Wages
FY 2024-25**

		COLA:	3.00%	(CPI = 5% cap)					
		1.030							
Grade	Title	OT Eligible	Step 1 (Entry)	Step 2	Step 3	Step 4	Job Wage	Merit Range	Maximum
A1	Cadet	Y	28,496.00 13.70	29,577.60 14.22	30,638.40 14.73	31,699.20 15.24	32,780.80 15.76	-	37,044.80 17.81
1	Custodian Housing Assistant Office Assistant	Y	36,025.60 17.32	37,356.80 17.96	38,708.80 18.61	40,060.80 19.26	41,412.80 19.91	-	46,820.80 22.51
2	Account Clerk/Cashier Accounts Payable Clerk Administrative Aide Management Intern Utility Billing Clerk	Y	40,539.20 19.49	42,057.60 20.22	43,596.80 20.96	45,115.20 21.69	46,633.60 22.42	-	52,707.20 25.34
3	Administrative Assistant Custodian and Maintenance Specialist	Y	44,616.00 21.45	46,280.00 22.25	47,944.00 23.05	49,628.80 23.86	51,292.80 24.66	-	57,990.40 27.88
4	Accountant Custodial Supervisor Deputy Clerk Deputy Treasurer Emergency Management Liaison Executive Assistant Neighborhood Development Coordinator Office Administrator (Public Safety) Payroll and Benefits Coordinator	Y	47,673.60 22.92	49,462.40 23.78	51,251.20 24.64	53,040.00 25.50	54,828.80 26.36	-	61,984.00 29.80
5	Senior Accountant	Y	56,971.20 27.39	59,092.80 28.41	61,235.20 29.44	63,377.60 30.47	65,499.20 31.49	-	74,048.00 35.60
6	Assistant to the City Manager Building Official/Elec. or Mech. Inspector GIS / IT Coordinator	N	62,940.80 30.26	65,291.20 31.39	67,662.40 32.53	70,012.80 33.66	72,384.00 34.80	-	81,827.20 39.34
7	Accounting Supervisor City Planner Community Affairs Manager Facilities and Grounds Manager SA Environmental Compliance Supervisor SA Operations Supervisor Streets and Utilities Manager Waterfront and Events Manager	N	70,262.40 33.78	72,904.00 35.05	75,524.80 36.31	78,166.40 37.58	80,808.00 38.85	-	91,353.60 43.92
8	Assistant City Manager Clerk DPW Deputy Director Human Resources Manager	N	78,291.20 37.64	81,224.00 39.05	84,177.60 40.47	87,110.40 41.88	90,043.20 43.29	-	101,774.40 48.93
10	Finance Director Public Safety Director Public Works Director SA Superintendent	N	94,348.80 45.36	97,884.80 47.06	101,441.60 48.77	104,977.60 50.47	108,513.60 52.17	-	122,657.60 58.97
11	City Manager	N	119,454.40 57.43	123,926.40 59.58	128,419.20 61.74	132,891.20 63.89	137,363.20 66.04	-	155,292.80 74.66

Water Treatment Wages									
A	Water Filtration Plant Operator	Y	55,244.80 26.56	57,324.80 27.56	59,404.80 28.56	61,484.80 29.56	63,523.20 30.54	-	74,068.80 35.61
B	Water Filtration Crew Leader	Y	62,940.80 30.26	65,291.20 31.39	67,662.40 32.53	70,012.80 33.66	72,384.00 34.80	-	81,827.20 39.34
C	Water Facilities Supervisor (NOWS)	N	70,262.40 33.78	72,904.00 35.05	75,524.80 36.31	78,166.40 37.58	80,808.00 38.85	-	91,353.60 43.92
D	Water Facilities Manager (NOWS)	N	82,201.60 39.52	85,300.80 41.01	88,379.20 42.49	91,457.60 43.97	94,536.00 45.45	-	106,870.40 51.38

(WAGES PER HOUR)

Seasonal Employees Wages							
	Hire	Year 2	Year 3	Year 4	Year 5	Year 6	
Crossing Guards	12.06	13.28					
Seasonal Positions	14.52	14.93	15.34	15.74	16.14	16.56	
Seasonal Crew Leaders	15.75	16.13	16.52	16.90	17.28	17.77	
Seasonal Supervisor	15.75	16.13	16.52	16.90	17.28	17.77	
Seasonal Trolley Driver/Crew Leader/Manager	16.95	17.58	18.23	18.86	19.49		

Firefighter Wages							
	Step 1 (Entry)	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
Part-time Firefighter	21.87	23.29	24.72	26.12	27.53	28.97	30.35
Paid On-Call Firefighter	20.62	22.04	23.46	24.86	26.27	27.71	29.10

Airport Manager Wages	
	Step 1
Airport Manager	18.09

DPS Paid Recruit Wages	
	Step 1
Police Academy Paid Recruit (Non-Benefited)	25.43

Updated 08/12/24

(Hourly rates may differ based on rounding by the payroll system)