

City of Grand Haven Non-Union Wages FY 2022-23									
			COLA:	3.30%	(CPI = 3.3%)				
			1.033						
Grade	Title	OT Eligible	Step 1 (Entry)	Step 2	Step 3	Step 4	Job Wage	Merit Range	Maximum
A1	Cadet	Y	26,351.82 12.67	27,340.01 13.14	28,328.21 13.62	29,316.39 14.09	30,304.59 14.57	-	34,257.36 16.47
1	Custodian Office Assistant Housing Assistant	Y	33,301.75 16.01	34,550.57 16.61	35,799.38 17.21	37,048.20 17.81	38,297.01 18.41	-	43,292.27 20.81
2	Administrative Aide Account Clerk/Cashier Accounts Payable Clerk Management Intern Utility Billing Clerk	Y	37,491.01 18.02	38,896.92 18.70	40,302.83 19.38	41,708.76 20.05	43,114.67 20.73	-	48,738.32 23.43
3	Administrative Assistant	Y	41,245.90 19.83	42,792.63 20.57	44,339.35 21.32	45,886.08 22.06	47,432.79 22.80	-	53,619.68 25.78
4	Executive Assistant Accountant Payroll and Benefits Coordinator Neighborhood Development Coordinator Emergency Management Liaison Custodial Supervisor Office Administrator (Public Safety) Deputy Treasurer Deputy Clerk	Y	44,086.77 21.20	45,740.02 21.99	47,393.27 22.79	49,046.53 23.58	50,699.78 24.37	-	57,312.79 27.55
4.5	Water Filtration Plant Operator	y	46,633.60 22.42	48,568.00 23.35	50,544.00 24.30	52,457.60 25.22	54,392.00 26.15	56,368.00 27.10	58,302.40 28.03
5	Senior Accountant Waterfront and Marina Supervisor Water Filtration Crew Leader	Y Y Y	52,672.09 25.32	54,647.29 26.27	56,622.48 27.22	58,597.70 28.17	60,572.89 29.12	-	68,473.70 32.92
6	Bldg Official/Elec. or Mech. Inspector GIS / IT Coordinator City Planner Assistant to the City Manager	N	58,195.46 27.98	60,377.79 29.03	62,560.11 30.08	64,742.44 31.13	66,924.78 32.18	-	75,654.09 36.37
7	Clerk Community Affairs Manager Accounting Supervisor Special Projects & Events Coordinator Facilities Manager Streets and Utilities Manager Water Facilities Supervisor (NOWS) SA Environmental Compliance Supv. SA Operations Supervisor	N	64,969.97 31.24	67,406.34 32.41	69,842.71 33.58	72,279.09 34.75	74,715.46 35.92	-	84,460.95 40.61
8	Human Resources Manager Water Facilities Manager (NOWS) Assistant City Manager	N	72,395.11 34.81	75,109.93 36.11	77,824.74 37.42	80,539.56 38.72	83,254.37 40.03	-	94,113.64 45.25
10	Public Works Director Finance Director Public Safety Director SA Superintendent	N	87,245.39 41.94	90,517.09 43.52	93,788.80 45.09	97,060.49 46.66	100,332.20 48.24	-	113,419.00 54.53
11	City Manager	N	110,448.95 53.10	114,590.79 55.09	118,732.62 57.08	122,874.46 59.07	127,016.29 61.07	-	143,583.63 69.03

Seasonal Employees' Wages (Wages per Hour)							
	Hire	Year 2	Year 3	Year 4	Year 5	Year 6	
Crossing Guards	11.16	12.28					
Seasonal Positions	13.43	13.80	14.18	14.55	14.93	15.31	
Seasonal Crew Leaders	14.57	14.92	15.28	15.63	15.98	16.44	
Seasonal Supervisor	14.57	14.92	15.28	15.63	15.98	16.44	
Seasonal Trolley Driver/Crew Leader/Manager	15.67	16.26	16.86	17.44	18.03	-	

Firefighter Wages							
	Step 1 (Entry)	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
Part-time Firefighter	20.23	21.54	22.86	24.15	25.45	26.79	28.07
Paid On-Call Firefighter	19.07	20.38	21.69	22.98	24.29	25.62	26.91

Airport Manager Wages	
	Step 1
Airport Manager	16.72

Updated 07/01/22

(Hourly rates may differ based on rounding by the payroll system)