

**CITY OF GRAND HAVEN  
GRAND HAVEN, MICHIGAN  
SPECIAL CITY COUNCIL WORK SESSION  
MONDAY, DECEMBER 15, 2025**

The Special Work Session of the Grand Haven City Council was called to order at 7:00 p.m. by Mayor Bob Monetza in the Council Chambers of Grand Haven City Hall at 419 Washington Ave, Grand Haven, MI 49417.

**Present:** Council Members Mike Fritz, Sarah Kallio, Erin Lyon, Mayor Pro-tem Mike Dora, and Mayor Bob Monetza.

**Absent:** None.

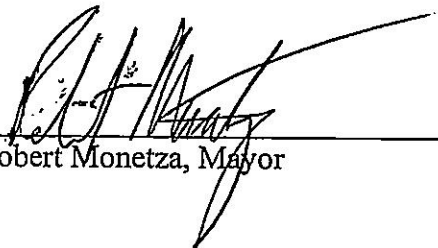
**Others Present:** City Manager Ashley Latsch, City Clerk Maria Boersma, Assistant City Manager Dana Kollewahr, Finance Director Emily Greene, and Public Safety Director Nichole Hudson.


**PRESENTATION**

Veronica LaBar of MERS of Michigan presented on Funding Defined Benefit Plans. The presentation included general information and city-specific information. All City of Grand Haven Defined Benefit Plans were closed to all new employees in July 2022. Employees hired prior to closing the plans remain in the Defined Benefit Plans. Defined Benefit Plans are funded by the employer, employees, and investment performance. The City of Grand Haven also opened a surplus division with MERS to pay additional voluntary contributions to the plans. Paying extra to this division helps raise the funding level of the plan without affecting the future actuarially determined contributions. This allows the city to improve funding levels of the defined benefit plans more quickly.

**ADJOURNMENT**

Mayor Monetza adjourned the meeting at 7:30 p.m.

  
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Robert Monetza, Mayor

  
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Maria Boersma, City Clerk