

**CITY OF GRAND HAVEN  
GRAND HAVEN, MICHIGAN  
SPECIAL CITY COUNCIL MEETING  
WEDNESDAY, SEPTEMBER 28, 2022**

The Special Meeting of the Grand Haven City Council was called to order at 4:00 p.m. by Mayor Catherine M. McNally in the Council Chambers of City Hall, 519 Washington Ave.

**Present:** Council Members Mike Fritz, Karen Lowe, Kevin McLaughlin, Mayor Pro-Tem Cummins and Mayor Catherine McNally.

**Absent:** None.

**Others Present:** City Clerk Maria Boersma, Human Resources Manager Amanda Burnett, and Frank Walsh of Walsh Municipal Services.

**INTERVIEWS FOR CITY MANAGER POSITION  
Attachment A**

4:10 p.m. Ashley Latsch  
4:55 p.m. Patrick Jordan  
5:40 p.m. Michael Burns  
6:35 p.m. Blaine Wing  
7:20 p.m. Tyler Dotson

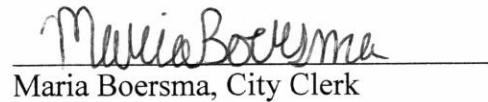
City Council decided to discuss the candidates at the Work Session before the Regular Council Meeting on October 3<sup>rd</sup>.

**CALL TO AUDIENCE**

**ADJOURNMENT**

After hearing no further business, Mayor McNally adjourned the meeting at 8:24 p.m.

  
\_\_\_\_\_  
Catherine M. McNally, Mayor

  
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Maria Boersma, City Clerk

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**Attachment A**



**CITY OF GRAND HAVEN**

**CITY MANAGER INTERVIEWS**

*WEDNESDAY, SEPTEMBER 28, 2022*

*4:00 P.M. – 8:30 P.M.*

**Applicant:** \_\_\_\_\_

1. We are thankful to have the opportunity to get to know you tonight. Please begin by introducing yourself and telling us about yourself both personally and professionally.

*(Mayor McNally)*

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2. It's important for us to know how you prepared for this interview. Since you applied for this position, what steps have you taken to get to know Grand Haven?

*(Council Member McLaughlin)*

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3. Please share how your coworkers would describe your management style.

*(Council Member Fritz)*

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4. The City of Grand Haven is facing some challenging times with current and future legacy costs. Please share your understanding of the challenge and your experience in implementing best practices to alleviate legacy debt. (*Council Member Lowe*)

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5. What would be your top two goals in the first 90 days in office? (*Mayor Pro Tem Cummins*)

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6. When you look back at your career, what is your proudest professional accomplishment? (*Mayor McNally*)

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7. What experience do you bring to Grand Haven in developing the annual budget? Also, please describe the role of the City Council in the process? (*Council Member McLaughlin*)

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8. Not every project turns out as planned. Sometimes there is disappointment in the results. Please share the last time you were involved in a project that did not yield the results you had hoped for. (*Council Member Fritz*)

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9. Leadership begins at the top. Please tell us about a time when you really stepped up and showed great leadership. (*Council Member Lowe*)

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10. As you have visited our community, and assumed you would be our next City Manager, what were you already putting on your-to-do-list? (*Mayor Pro Tem Cummins*)

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11. What is the most useful criticism you've ever received? Did you learn anything from it? (*Mayor McNally*)

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12. Volunteerism is a critical component of community leadership. Please outline your recent and/or current volunteer activities. (*Council Member McLaughlin*)

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13. There is a balance to welcoming tourists and maintaining a strong quality of life for permanent Grand Haven residents. Please share how you believe your career experience will help the community maintain success in this area. (*Council Member Fritz*)

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14. Fast forward to September 2023. You have just completed your first year as Grand Haven's City Manager. As you meet with the City Council for your first annual performance review, what do you hope to have accomplished in your first year in office? (*Council Member Lowe*)

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15. The City of Grand Haven places significant value in fostering and maintaining strong relationships with our neighboring communities. What specific experience do you have in fostering positive regional relationships? (*Mayor Pro Tem Cummins*)

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16. My hunch is you've taken the time to review our current master plan. Is there anything in the document that particularly stood out to you? (*Mayor McNally*)

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17. The citizens of Grand Haven expect great customer service. Please share with us an example of excellent customer service that you provided in the workplace.  
(*Council Member McLaughlin*)

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18. The Grand Haven City Council is a strong proponent of work/life balance. What occupies your time away from the office? (*Council Member Fritz*)

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19. Please provide us with an example of how you have been able to build and foster an excellent rapport with your downtown business community? (*Council Member Lowe*)

20. We are about ready to wrap things up. Please take the final couple of minutes and summarize why you believe you're a great fit to serve as Grand Haven's next City Manager.

*(Mayor Pro Tem Cummins)*

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*ADDITIONAL NOTES:*