

GRAND HAVEN BOARD OF LIGHT AND POWER
MINUTES
JUNE 25, 2025

A special meeting of the Grand Haven Board of Light and Power was held on Wednesday, June 25, 2025, at 4:00 PM at the Board's office located at 1700 Eaton Drive in Grand Haven, Michigan.

The meeting was called to order at 4:01 PM by Chairperson Westbrook.

Present: Directors Crum, Knoth, Polyak, Welling, and Westbrook.

Absent: None.

Others Present: General Manager Rob Shelley, Secretary to the Board Danielle Martin, Attorney Ron Bultje of Dickinson Wright, and Attorney Kevin Yombor of Kaufman Dolowich (attending remotely).

25-09A Director Welling, supported by Director Polyak, moved to approve the meeting agenda.

Roll Call Vote:

In favor: Directors Crum, Knoth, Polyak, Welling and Westbrook; Opposed: None.
Motion carried.

Public Comment Period: None.

25-09B At 4:02 PM Director Welling, supported by Director Polyak, moved to enter closed session pursuant to Section 8(1)(e) of the Open Meetings Act to discuss with BLP attorneys trial or settlement strategy pertaining to the David Walters litigation because an open meeting would have a detrimental financial impact upon the litigating or settlement position of the BLP.

Roll Call Vote:

In favor: Directors Crum, Knoth, Polyak, Welling and Westbrook; Opposed: None.
Motion carried.

25-09C At 4:28 PM Director Welling, supported by Director Knoth, moved to end closed session and re-enter open session.

Roll Call Vote:

In favor: Directors Crum, Knoth, Polyak, Welling and Westbrook; Opposed: None.
Motion carried.

25-09D Director Crum, supported by Director Welling, moved to approve the Resolution Regarding Walters Litigation (attachment A).

Roll Call Vote:

In favor: Directors Crum, Knoth, Polyak, Welling and Westbrook; Opposed: None.
Motion carried.

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Adjournment

At 4:29 PM by motion of Director Welling supported by Director Knoth, the June 25, 2025 special Board meeting was unanimously adjourned.

Respectfully submitted,

A handwritten signature in black ink that reads "Danielle Martin". The signature is written in a cursive, flowing style.

Danielle Martin
Secretary to the Board

DM

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Attachment A

GRAND HAVEN BOARD OF LIGHT & POWER

RESOLUTION REGARDING DAVID WALTERS LITIGATION

WHEREAS, the Grand Haven Board of Light and Power ("BLP") is a Defendant in a lawsuit initiated by David Walters ("Walters"), David Walters v. Grand Haven Board of Light & Power, Case No. 24-7759-CD, in the 20th Circuit Court for the County of Ottawa (the "Lawsuit"); and

WHEREAS, in the Lawsuit, Walters alleges that BLP terminated him in breach of his employment agreement, as well as in retaliation for reporting suspected violations of the law, in violation of Michigan's Whistleblower Protection Act. Walters also alleges that the BLP has violated Michigan's Open Meetings Act; and

WHEREAS, BLP denies Walter's allegations, and asserts that BLP properly terminated Walters pursuant to Paragraph 10.C of his July 1, 2022 Employment Agreement; and

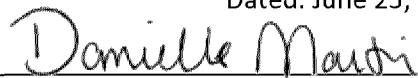
WHEREAS, BLP attended a mediation with Walters on April 18, 2025. The Parties did not reach a resolution at mediation; and

WHEREAS, BLP desires to try and resolve this Lawsuit without additional legal fees and costs.

THEREFORE, BE IT RESOLVED, BLP instructs its attorney, Kaufman Dolowich, to negotiate and accept a Settlement Agreement with Walters consistent with the presentation by Kaufman Dolowich in closed session on this date. BLP further instructs its General Manager to execute that Settlement Agreement upon its negotiation. This Settlement Agreement would resolve all claims set forth in the Complaint filed by Plaintiff, dated April 19, 2024.

RESOLUTION DECLARED ADOPTED

Dated: June 25, 2025



Danielle Martin, Board Secretary
Grand Haven Board of Light & Power

CERTIFICATION

I hereby certify that the foregoing is a true and complete copy of a resolution adopted by the Grand Haven Board of Light & Power, at a meeting held on June 25, 2025, and that public notice of said meeting was given pursuant to, and in compliance with, Act 267 of the Public Acts of Michigan of 1976, as amended.

Dated: June 25, 2025



Robert Shelley, General Manager
Grand Haven Board of Light & Power